

**BRP INC.**

**MANAGEMENT'S  
DISCUSSION AND  
ANALYSIS**

**FOR THE THREE-MONTH PERIOD ENDED APRIL 30,  
2025**



***ADVENTURE BY DESIGN***

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## Glossary

<b>Abbreviations</b>	<b>Description</b>	<b>Abbreviations</b>	<b>Description</b>
<b>2WV</b>	Two-Wheel Vehicles	<b>IFRS</b>	IFRS® Accounting Standards as issued by the International Accounting Standards Board
<b>3WV</b>	Three-Wheel Vehicles	<b>International</b>	All regions except United States & Canada
<b>ATV</b>	All-Terrain Vehicles	<b>MD&amp;A</b>	Management's Discussion & Analysis
<b>BPS</b>	Basis points	<b>NCIB</b>	Normal Course Issuer Bid
<b>CAPEX</b>	Capital Expenditure	<b>OEM</b>	Original Equipment Manufacturer
<b>CGU</b>	Cash Generating Unit	<b>ORV</b>	Off-Road Vehicles
<b>CORRA</b>	Canadian Overnight Repo Rate Average. Defined as the Daily Compounded CORRA or the forward-looking term rate based on CORRA plus a customary credit spread adjustment, when applicable	<b>PA&amp;A</b>	Parts, Accessories & Apparel
<b>DB</b>	Defined Benefits	<b>PP&amp;E</b>	Property, Plant & Equipment
<b>DC</b>	Defined Contribution	<b>PWC</b>	Personal Watercraft
<b>EBITDA</b>	Earnings Before Interest, Taxes, Depreciation & Amortization	<b>R&amp;D</b>	Research & development
<b>EPS</b>	Earnings (Loss) Per Share	<b>SOFR</b>	Secured Overnight Financing Rate
<b>ESG</b>	Environmental, Social and Governance	<b>Term SOFR</b>	Defined as the forward-looking term rate based on SOFR plus a customary credit spread adjustment, when applicable
<b>EURIBOR</b>	Euro Interbank Offered Rate	<b>SSV</b>	Side-by-Side Vehicles
<b>G&amp;A</b>	General & Administrative	<b>S&amp;M</b>	Selling & marketing
<b>IAS</b>	International Accounting Standards	<b>Working Capital</b>	Current assets less current liabilities

## Basis of Presentation

The following MD&A provides information concerning financial position and results of operations of BRP Inc. (the “Company” or “BRP”) for the first quarter of the fiscal year ending January 31, 2026. This MD&A should be read in conjunction with the unaudited condensed consolidated interim financial statements for the three-month periods ended April 30, 2025 and 2024. Some of the information included in this discussion and analysis contains forward-looking statements that involve risks and uncertainties. Actual results may differ materially from underlying forward-looking statements as a result of various factors, including those described in the “Forward-Looking Statements” section of this MD&A. This MD&A reflects information available to the Company as at May 28, 2025.

The unaudited condensed consolidated interim financial statements of the Company for the three-month periods ended April 30, 2025 and 2024 have been prepared using accounting policies consistent with IFRS and in accordance with IAS 34 “*Interim Financial Reporting*”. All amounts presented are in Canadian dollars unless otherwise indicated. The Company’s fiscal year is the twelve-month period ending January 31. All references in this MD&A to “Fiscal 2026”, “Fiscal 2025”, “Fiscal 2024” and “Fiscal 2023” are to the Company’s fiscal year ended January 31, 2026, 2025, 2024 and 2023 respectively.

During the three-month period ended April 30, 2025, the Company has decided that its Marine PA&A business is no longer for sale. Following this decision, Marine PA&A business is presented as continued operations and the associated assets and liabilities are no longer held for sale as at April 30, 2025. Prior periods have been reclassified accordingly.

As announced on October 17, 2024, the Company’s Marine businesses, namely Alumacraft, Manitou and Telwater (Quintrex, Stacer, Savage and Yellowfin) remain under the sale process. Consequently, these businesses are presented as discontinued operations and the associated assets and liabilities as held for sale as at April 30, 2025. Refer to Note 17 – Discontinued Operations in our unaudited condensed consolidated interim financial statements for more details.

Following the launch of a process for the sale of the Company’s Marine businesses, all amounts are presented on a continuing basis unless otherwise indicated. Prior periods have been reclassified as if the relevant operations had been discontinued from the beginning of the comparative year.

This MD&A, approved by the Board of Directors on May 28, 2025, is based on the Company’s unaudited condensed consolidated interim financial statements and accompanying notes for the three-month periods ended April 30, 2025 and 2024.

## Forward-Looking Statements and Non-IFRS Measures

### *Forward-Looking Statements*

Certain statements in this MD&A about the Company's current and future plans, prospects, expectations, anticipations, estimates and intentions, results, levels of activity, performance, objectives, targets, goals or achievements, priorities and strategies, including its continued focus on tight network inventory management in order to be positioned favourably for a rebound, sustained promotional intensity and proactively managing production to maintain dealer value proposition, financial position, market position, including expected market share volatility notably in light of high non-current inventory from other OEMs, capabilities, competitive strengths, beliefs, the prospects and trends of the industries in which the Company operates, including softer industry demand trends and sustained promotional intensity and pricing actions, the expected demand for products and services in the markets in which the Company competes, the ongoing commitment to invest in research and product development activities and push the boundaries of innovation, including the expectation of regular flow of new product introductions and development of market-shaping products, the projected design, characteristics, capacity or performance of future products and their expected scheduled entry to market, expected financial requirements and the availability of capital resources and liquidity, the Company's ability to complete its process for the sale of its Marine businesses as expected and to manage and mitigate the risks associated therewith, including the ability to separate the Marine businesses within the anticipated time periods, at expected cost levels and expected proceeds, the impact of the sale of the Marine businesses, including its ability to double down on Powersports to capitalize on market opportunities, and any other future events or developments and other statements that are not historical facts constitute forward-looking statements within the meaning of applicable securities laws. The words "may", "will", "would", "should", "could", "expects", "forecasts", "plans", "intends", "trends", "indications", "anticipates", "believes", "estimates", "outlook", "predicts", "projects", "likely" or "potential" or the negative or other variations of these words or other comparable words or phrases, are intended to identify forward-looking statements.

Forward-looking statements are presented for the purpose of assisting readers in understanding certain key elements of the Company's current objectives, goals, targets, strategic priorities, expectations and plans, and in obtaining a better understanding of the Company's business and anticipated operating environment. Readers are cautioned that such information may not be appropriate for other purposes; readers should not place undue reliance on forward-looking statements contained herein. Forward-looking statements, by their very nature, involve inherent risks and uncertainties and are based on a number of assumptions, both general and specific. The Company cautions that its assumptions may not materialize and that the currently challenging macroeconomic and geopolitical environments in which it evolves, including specifically the continued uncertainty around the potential imposition of new duties, tariffs and other trade restrictions (and any retaliatory measures), may render such assumptions, although believed reasonable at the time they were made, subject to greater uncertainty. Such forward-looking statements are not guarantees of future performance and involve known and unknown risks, uncertainties and other factors which may cause the actual results or performance of the Company or the industry to be materially different from the outlook or any future results or performance implied by such statements. In addition, many factors could cause the Company's actual results, level of activity, performance or achievements or future events or developments to differ materially from those expressed or implied by the forward-looking statements, including, without limitation, the risk factors discussed in greater detail under the heading "Risk Factors" in the Company's MD&A for the fiscal year ended January 31, 2025.

The forward-looking statements contained in this MD&A are made as of the date of this MD&A, and the Company has no intention and undertakes no obligation to update or revise any forward-looking statements to reflect future events, changes in circumstances, or changes in beliefs, unless required by applicable securities regulations. In the event that the Company does update any forward-looking statements contained in this MD&A, no inference should be made that the Company will make additional updates with respect to that statement, related matters or any other forward-looking statement.

The Company made a number of economic, market and operational assumptions in preparing and making certain forward-looking statements contained in this MD&A, including without limitation the following assumptions: softer industries in both Seasonal and Year-Round Products and a continuously challenging macroeconomic environment; expected market share volatility; main currencies in which the Company operates will remain at near current levels; levels of inflation, which are expected to continue to ease; there will be no significant changes in tax laws or treaties applicable to the Company; the Company's margins are expected to continue to be pressured by lower volumes; the supply base will remain able to support product development and planned production rates on commercially acceptable terms in a timely manner; the absence of unusually adverse weather conditions, especially in peak seasons. BRP cautions that its assumptions may not materialize, and that the currently challenging macroeconomic and geopolitical environment in which it evolves may render such assumptions, although believed reasonable at the time they were made, subject to greater uncertainty. Specifically, these assumptions do not incorporate the imposition of wide-ranging U.S. tariffs on all imports from Canada and Mexico and potential retaliatory tariffs. Given the fast-evolving situation and the high degree of uncertainty around the duration of a potential trade war, it is difficult to predict how the effects would flow through the economy. New tariffs could significantly affect the outlooks for economic growth, consumer spending, inflation and the Canadian dollar.

#### *Non-IFRS Measures*

This MD&A makes reference to certain non-IFRS measures. These measures are not recognized measures under IFRS, do not have a standardized meaning prescribed by IFRS and are therefore unlikely to be comparable to similar measures presented by other companies. Rather, these measures are provided as additional information to complement those IFRS measures by providing further understanding of the Company's results of operations from management's perspective. Accordingly, they should not be considered in isolation nor as a substitute for analysis of the Company's financial information reported under IFRS.

The Company defines and reconciles these measures in the "Non-IFRS Measures and Reconciliation Tables" section of this MD&A.

## Business Overview

BRP Inc. is a global leader in the world of powersports products, propulsion systems and boats built on 80 years of ingenuity and intensive consumer focus. Through its portfolio of industry-leading and distinctive brands featuring Ski-Doo and Lynx snowmobiles, Sea-Doo watercraft and pontoons, Can-Am on- and off-road vehicles, Alumacraft and Quintrex boats, Manitou pontoons and Rotax marine propulsion systems, Rotax engines for karts and recreational aircraft and Pinion gearboxes, BRP unlocks exhilarating adventures and provides access to experiences across different playgrounds. The Company completes its lines of products with a dedicated parts, accessories and apparel portfolio to fully optimize the riding experience. Committed to growing responsibly, BRP is developing electric models for its existing product lines.

As at the end of Fiscal 2025, the Company employed approximately 16,500 employees worldwide. It sold its products in over 130 countries. The products were sold directly through a network of approximately 2,400 dealers in 22 countries, as well as through approximately 140 distributors that served approximately 315 additional dealers.

The Company designs, develops, manufactures and sells powersports vehicles and marine products. The Company's Powersports segment comprises Year-Round Products, Seasonal Products and Parts, Accessories & Apparel and OEM engines. Year-Round Products consist of BRP vehicles that are sold and used throughout the year in most climates and include ATVs, SSVs, 3WVs and 2WV's product lines. All products within the Year-Round Product category are sold under the *Can-Am* brand. Seasonal products consist of BRP products that are mostly used in specific seasons. These products include snowmobiles, which are mainly used during the winter season with sales to dealers concentrated in the months of September to January, as well as PWC and Sea-Doo pontoons, which are mainly used during the summer season, with sales to dealers concentrated in the months of January to April. All these products leverage BRP's Rotax engines. PA&A and OEM engines consist of parts, accessories, and apparel (referred to as "PA&A"), Rotax engines for karts, recreational aircraft and jet boats, Pinion gearboxes and other services. Additionally, the Company's Marine segment consists of boats, pontoons, outboard engines and other services.

The following table shows the percentage of total revenues by category:

Proportion of Total Revenues (in percentages)	Three-month periods ended	
	April 30, 2025	April 30, 2024
Year-Round Products	59.9%	57.9%
Seasonal Products	22.7%	26.8%
PA&A and OEM Engines	17.4%	15.3%
<b>Total Revenues <sup>[1]</sup></b>	<b>100.0%</b>	<b>100.0%</b>

<sup>[1]</sup> Figures are on a continuing basis and prior periods reclassified accordingly.

## **Factors Affecting the Company's Results of Operations**

### ***Revenues and Sales Program Costs***

The Company's revenues are primarily derived from the wholesale activities to dealers and distributors of the Company's manufactured vehicles, including Year-Round Products, Seasonal Products, and PA&A and OEM Engines. Revenue recognition normally occurs when products are shipped to dealers or distributors from the Company's facilities.

In order to support the wholesale activities of the Company and the retail activities of dealers and distributors, the Company may provide support in the form of various sales programs consisting of cash and non-cash incentives. The cash incentives consist mainly of rebates and volume discounts given to dealers and distributors, free or extended coverage period under dealer and distributor inventory financing programs, and retail financing programs. The cost of these cash incentives is recorded as a reduction of revenues. The non-cash incentives mainly consist of extended warranty coverage or free PA&A. When an extended warranty coverage is given with the purchase of a product, a portion of the revenue recognized upon the sale of that product is deferred and recognized during the extended warranty coverage period. The cost of the free PA&A is recorded in cost of sales.

The support provided to dealers, distributors and consumers tends to increase when general economic conditions are difficult, when changing market conditions require the launch of new or more competitive programs, or when dealer and distributor inventory is above appropriate levels.

Under dealer and distributor inventory financing arrangements, the Company could be required to purchase repossessed new and unused products in certain cases of default by dealers or distributors. The cost of repossession tends to increase when dealers or distributors are facing challenging and prolonged difficult retail conditions and when their non-current inventory level is high. During the current fiscal year and previous fiscal year, the Company did not experience significant repossessions under its dealer and distributor inventory financing arrangements. Refer to the "Off-Balance Sheet Arrangements" section of this MD&A for more information on dealer and distributor inventory financing arrangements.

### ***Commodity Costs***

Approximately 75% of the Company's cost of sales consists of material used in the manufacturing process. Therefore, the Company is exposed to the fluctuation of prices of certain raw materials such as aluminum, steel, plastic, resins, stainless steel, copper, rubber and certain rare earth metals. Additionally, the Company is exposed to fuel price fluctuations related to its procurement and distribution activities. The Company does not hedge its long-term exposure to such price fluctuations. Therefore, an increase in commodity prices could negatively impact the Company's operating results if it is not able to transfer these cost increases to dealers, distributors or consumers.

## **Warranty Costs**

The Company's regular warranty generally covers periods ranging from six months to five years for most products. In certain circumstances, the Company provides extended warranty coverage as a result of sales programs, under certain commercial accounts, or as required by local regulations. During the warranty period, the Company reimburses dealers and distributors for the entire cost of repair or replacement performed on the products (mainly composed of parts or accessories provided by the Company and labour costs incurred by dealers or distributors). In addition, the Company sells in the normal course of business and provides under certain sales programs extended product warranties.

During its product development process, the Company ensures that high quality standards are maintained at each development stage of a new product. This includes the development of detailed product specifications, the evaluation of the quality of the supply chain and the manufacturing methods and detailed testing requirements over the development stage of the products. Additionally, product quality is ensured by quality inspections during and after the manufacturing process.

The Company records a regular warranty provision when products are sold. Management believes that, based on available information, the Company has adequate provisions to cover any future warranty claims on products sold. However, future claim amounts can differ significantly from provisions that are recorded in the condensed consolidated interim statements of financial position. For extended warranty, the claims are recorded in cost of sales as incurred.

## **Foreign Exchange**

The Company's revenues are reported in Canadian dollars but are mostly generated in U.S. dollars, Canadian dollars and euros. The Company's revenues reported in Canadian dollars are to a lesser extent exposed to foreign exchange fluctuations with the Australian dollar, Brazilian real, Swedish krona, Norwegian krone, British pound, New Zealand dollar, Mexican peso, Chinese yuan and Japanese yen. The costs incurred by the Company are mainly denominated in Canadian dollars, U.S. dollars and euros and, to a lesser extent in Mexican pesos. Therefore, recorded revenues, gross profit and operating income in Canadian dollars are exposed to foreign exchange fluctuations. The Company's facilities are located in different countries, which helps mitigate some of its foreign currency exposure.

As of April 30, 2025, the Company had an outstanding balance of U.S. \$1,938.3 million (\$2,668.1 million) under its U.S. \$1,965.8 million (\$2,714.7 million) term facility agreement (the "Term Facility"), which results in a gain or loss in net income when the U.S. dollar/Canadian dollar exchange rate at the end of the period varies from the opening period rate. Additionally, the Company's interest expense on the Term Facility is exposed to U.S. dollar/Canadian dollar exchange rate fluctuations. The Company does not currently hedge the U.S. dollar/Canadian dollar exchange rate fluctuation exposures related to its Term Facility, and therefore, an increase in the value of the U.S. dollar against the Canadian dollar could negatively impact the Company's net income.

For further detail relating to the Company's exposure to foreign currency fluctuations, see "Financial Instruments – Foreign Exchange Risk" section of this MD&A.

***Net Financing Costs (Financing Costs less Financing Income)***

Net financing costs are incurred principally on long-term debt, defined benefit pension plan liabilities and revolving credit facility. As at April 30, 2025, the Company's long-term debt of \$2,797.9 million was mainly comprised of the Term Facility (B-1, B-2 and B-3), which bears interest at Term SOFR plus 2.00%, Term SOFR plus 2.75% and Term SOFR plus 2.75%, respectively. The Company entered into interest rate cap contracts, which limit its exposure to interest rates increases.

***Income Taxes***

The Company is subject to federal, state and provincial income taxes in jurisdictions in which it conducts business. The Canadian income tax statutory rate was 26.5% for the three-month period ended April 30, 2025. However, the Company's effective consolidated tax rate is influenced by various factors, including the mix of accounting profits or losses before income tax among tax jurisdictions in which it operates and the foreign exchange gain or loss on the Term Facility. The Company expects to pay cash taxes in all tax jurisdictions for Fiscal 2026, except in the United States.

***Seasonality***

The Company's revenues and operating income experience substantial fluctuations from quarter to quarter. In general, wholesale sales of the Company's products are highest in the period immediately preceding their respective season and during the said season of use. However, the mix of product sales may vary considerably, from time to time, as a result of changes in seasonal and geographic demand, the introduction of new products and models, and production scheduling for particular types of products. As a result, the Company's financial results are likely to fluctuate significantly from period to period.

## Executive Summary

The first quarter of Fiscal 2026 was marked by continued softer consumer demand exacerbated by the uncertainty surrounding changes to global tariffs and trades regulations. As the Company continued to focus on reducing network inventory levels on Seasonal Products and managed industry slowdown on Year-Round Products, the volume of shipments and revenues decreased compared to the same period last year. The decrease in the volume of shipments, the higher sales programs due to the sustained promotional environment and the decreased leverage of fixed costs have led to a decrease in the gross profit and gross profit margin compared to the same period last year. This decrease was partially offset by production efficiencies.

The Company's North American retail sales were flat for the three-month period ended April 30, 2025. Following late snowfall, the Company delivered strong Snowmobile retail sales during the end of the season, which allowed to outpace the industry and reduce network inventory. The increase in Seasonal Products retail sales were offset by a decrease in Year-Round Products retail sales mainly due to the industry's slowdown.

### Financial Highlights

<i>(in millions of Canadian dollars, except per share data and margin)</i>	Three-month periods ended			
	April 30, 2025	April 30, 2024	Variance (\$)	Variance (%)
<b>Income Statement</b> <sup>[2]</sup>				
Total Revenues	<b>\$1,846.9</b>	\$1,999.9	\$(153.0)	(7.7%)
Gross Profit	<b>394.8</b>	521.7	(126.9)	(24.3%)
Gross Profit Margin (%)	<b>21.4%</b>	26.1%	N/A	(470bps)
Operating Income	<b>93.9</b>	190.3	(96.4)	(50.7%)
Normalized EBITDA <sup>[1]</sup>	<b>200.8</b>	307.4	(106.6)	(34.7%)
Net Income	<b>161.0</b>	42.5	118.5	278.8%
Normalized Net Income <sup>[1]</sup>	<b>34.6</b>	120.5	(85.9)	(71.3%)
Diluted EPS	<b>2.19</b>	0.56	1.63	291.1%
Normalized Diluted EPS <sup>[1]</sup>	<b>0.47</b>	1.58	(1.11)	(70.3%)
Net Loss from Discontinued Operations	<b>(10.9)</b>	(49.9)	39.0	78.2%

<sup>[1]</sup> See "Non-IFRS Measures" section.

<sup>[2]</sup> Unless otherwise indicated, figures are on a continuing basis and prior periods are reclassified accordingly.

### Subsequent events

- On May 1, 2025, the Company closed the sale of Alumacraft's assets to Bryton Marine Group.

## **Retail Performance & Market Statistics**

### ***North American retail sales - for the First Quarter of Fiscal 2026***

The Company's North American retail sales were flat for the three-month period ended April 30, 2025 compared to the same period last year. Seasonal Products retail sales were up driven by strong end-of-season retail in Snowmobile following late snowfall, offset by a decrease in Year-Round Products retail sales mainly due to the industry's slowdown.

- North American Year-Round Products retail sales decreased on a percentage basis in the low-teens range compared to the three-month period ended April 30, 2024. The Year-Round Products industry sales decreased on a percentage basis in the mid-single digits over the same period.
- North American Seasonal Products retail sales increased on a percentage basis in the high-twenties range compared to the three-month period ended April 30, 2024. The Seasonal Products industry sales increased on a percentage basis in the low-teens range over the same period.

### ***North American dealer inventories***

As at April 30, 2025, North American network inventories decreased by 21% compared to April 30, 2024. The decrease is explained by lower inventory across all Year-Round and Seasonal Products, in line with the Company's focus on reducing network inventory since the end of Fiscal 2024, and strong end-of-season retail in Snowmobile.

## Results of Operations

(in millions of Canadian dollars, except margin data)	Three-month periods ended			
	April 30, 2025	April 30, 2024	Variance (\$)	Variance (%)
<b>Income Statement</b> <sup>[2]</sup>				
<b>Revenues</b>				
Year-Round Products	\$1,105.8	\$1,157.8	\$(52.0)	(4.5%)
Seasonal Products	419.2	535.1	(115.9)	(21.7%)
PA&A and OEM Engines	321.9	307.0	14.9	4.9%
<b>Total Revenues</b>	<b>1,846.9</b>	<b>1,999.9</b>	<b>(153.0)</b>	<b>(7.7%)</b>
Gross Profit	394.8	521.7	(126.9)	(24.3%)
Gross Profit Margin (%)	21.4%	26.1%	N/A	(470bps)
Operating Expenses	300.9	331.4	(30.5)	(9.2%)
Normalized EBITDA <sup>[1]</sup>	200.8	307.4	(106.6)	(34.7%)
Net Financing Costs	45.3	46.8	(1.5)	(3.2%)
Income Taxes	14.0	30.8	(16.8)	(54.5%)
Net Income	161.0	42.5	118.5	278.8%
Net Loss from Discontinued Operations	(10.9)	(49.9)	39.0	78.2%

<sup>[1]</sup> See "Non-IFRS Measures" section.

<sup>[2]</sup> Unless otherwise indicated, figures are on a continuing basis and prior periods are reclassified accordingly.

### Revenues

#### Year-Round Products

The decrease in revenues from Year-Round Products was primarily attributable to a lower volume of units sold across most product lines as a result of softer consumer demand, unfavourable product mix in 3WV and higher sales programs across most product lines. The decrease was partially offset by favourable product mix in ATV and SSV, and favourable pricing across all product lines. The decrease includes a favourable foreign exchange rate variation of \$19 million.

#### Seasonal Products

The decrease in revenues from Seasonal Products was primarily attributable to a lower volume of units sold across most product lines as a result of continued focus on reducing network inventory levels, unfavourable product mix in Snowmobile and higher sales programs. The decrease was partially offset by favourable product mix and pricing on PWC. The decrease includes a favourable foreign exchange rate variation of \$6 million.

#### PA&A and OEM Engines

The increase in revenues from PA&A and OEM engines was primarily attributable to higher demand in parts following a strong end of Snowmobile season. The increase was partially offset by lower volume of OEM engines and Marine PA&A sold. The increase includes a favourable foreign exchange rate variation of \$8 million.

### Gross Profit

The decreases in gross profit and gross profit margin percentage were the result of a lower volume of units sold, higher sales programs and decreased leverage of fixed costs due to reduced production. The decreases were partially offset by favourable pricing across most product lines and production efficiencies. The decrease in gross profit includes an unfavourable foreign exchange rate variation of \$10 million.

### Operating Expenses

The following table provides a breakdown of the Company's Operating Expenses for the three-month period ended April 30, 2025 compared to the three-month period ended April 30, 2024:

<i>(in millions of Canadian dollars)</i>	Three-month periods ended			
	April 30, 2025	April 30, 2024	Variance (\$)	Variance (%)
Selling and marketing	\$107.4	\$116.3	\$(8.9)	(7.7%)
Research and development	105.0	108.2	(3.2)	(3.0%)
General and administrative	77.9	91.4	(13.5)	(14.8%)
Other operating expenses	10.6	15.5	(4.9)	(31.6%)
<b>Operating Expenses <sup>[1]</sup></b>	<b>\$300.9</b>	<b>\$331.4</b>	<b>\$(30.5)</b>	<b>(9.2%)</b>

<sup>[1]</sup> Unless otherwise indicated, figures are on a continuing basis and prior periods are reclassified accordingly.

The decrease in operating expenses was mainly attributable to lower G&A expenses due to cost optimization, lower S&M expenses and lower restructuring and reorganization costs. The decrease in operating expenses includes an unfavourable foreign exchange rate variation of \$13 million.

### Normalized EBITDA <sup>[1]</sup>

The decrease in Normalized EBITDA <sup>[1]</sup> was primarily due to lower gross profit.

### Net Financing Costs

The decrease in net financing costs primarily resulted from a lower interest expense on the Term Facility due to a lower average interest rate and lower outstanding nominal amount.

### Income Taxes

The decrease in income tax expense was primarily due to a lower operating income, partially offset by the effect of foreign currency translation related to property, plant and equipment from Mexican operations. The effective income tax rate amounted to 8.0% for the three-month period ended April 30, 2025 compared to 42.0% for the three-month period ended April 30, 2024. The decrease resulted primarily from the tax and accounting treatment of the foreign exchange gain on the Term Facility.

### Net Income

The increase in net income was primarily due to a favourable foreign exchange rate variation on the U.S. denominated long-term debt and lower operating expenses. The increase was partially offset by lower operating income resulting from a lower gross profit and gross profit margin.

### Net Loss from Discontinued Operations

The decrease in net loss was primarily due to a higher volume of units sold, lower sales programs, and lower operating costs as a result of restructuring.

<sup>[1]</sup> See "Non-IFRS Measures" section.

## Geographical Trends for First Quarter of Fiscal 2026

### Revenues

<b>Revenues by geography</b> <i>(in millions of Canadian dollars)</i>	<b>Three-month periods ended</b>		<b>Variance (\$)</b>	<b>Variance (%)</b>
	<b>April 30, 2025</b>	<b>April 30, 2024</b>		
<b>Revenues <sup>[1]</sup> (\$)</b>				
United States	<b>\$1,009.7</b>	\$1,201.3	\$(191.6)	(15.9%)
Canada	<b>225.8</b>	267.8	(42.0)	(15.7%)
International	<b>611.4</b>	530.8	80.6	15.2%
<b>Total Revenues (\$)</b>	<b>\$1,846.9</b>	<b>\$1,999.9</b>		
<b>Revenues (%)</b>				
United States	<b>54.7%</b>	60.1%	N/A	(540bps)
Canada	<b>12.2%</b>	13.4%	N/A	(120bps)
International	<b>33.1%</b>	26.5%	N/A	660bps
<b>Total Revenues (%)</b>	<b>100.0%</b>	<b>100.0%</b>		

<sup>[1]</sup> Unless otherwise indicated, figures are on a continuing basis and prior periods are reclassified accordingly.

#### United States

The decrease in revenues from the United States was primarily due to a lower volume of shipments across most product lines as a result of the industry's slowdown in Year-Round Products and continued focus on reducing network inventory levels in Seasonal Products. The decrease was also attributable to unfavourable product mix in Snowmobile and 3WV, as well as higher sales programs across most product lines. The decrease was partially offset by favourable pricing across all product lines. The decrease includes a favourable foreign exchange impact of \$29 million.

#### Canada

The decrease in revenues from Canada was primarily attributable to a lower volume of shipments and higher sales programs across most product lines. The decrease was partially offset by favourable product mix across most product lines and favourable pricing across all product lines.

#### International

The increase in revenues from International was primarily due to a higher volume of shipments, favourable product mix and lower sales programs across most product lines, as well as favourable pricing across all product lines. The increase includes a favourable foreign exchange impact of \$4 million.

## Discontinued Operations

On October 17, 2024, the Company announced that it had initiated a process for the sale of its Marine businesses namely Alumacraft, Manitou, Telwater (Quintrex, Stacer, Savage and Yellowfin) and Marine PA&A.

### Telwater and Alumacraft

On April 1, 2025, the Company announced the definitive agreements to sell 100% of the outstanding shares of Telwater Pty, Ltd. to Yamaha Motor Australia Pty, Ltd. and Alumacraft's assets to Bryton Marine Group. The combined consideration totaled approximately \$150.0 million U.S. dollars (\$207.1 million) and is subject to customary adjustments. Closing of these transactions, which are subject to closing conditions including regulatory approvals, is expected before the end of the second quarter of Fiscal 2026. Telwater and Alumacraft are presented as discontinued operations and the associated assets and liabilities as held for sale as at April 30, 2025.

### Marine parts, accessories, and apparel

During the three-month period ended April 30, 2025, the Company has decided that its Marine PA&A business is no longer for sale. Following this decision, Marine PA&A business is presented as continued operations and the associated assets and liabilities are no longer held for sale as at April 30, 2025. Prior periods have been reclassified accordingly.

The net loss and comprehensive loss from discontinued operations, as presented in Note 17 of the unaudited condensed consolidated interim financial statements, are as follows:

<i>(in millions of Canadian dollars)</i>	Three-month periods ended	
	April 30, 2025	April 30, 2024
Revenues	\$63.0	\$31.7
Cost of sales	66.4	73.5
<b>Gross loss</b>	<b>(3.4)</b>	<b>(41.8)</b>
<b>Operating expenses</b>		
Selling and marketing	6.3	8.0
Research and development	4.8	7.1
General and administrative	2.8	7.8
Other operating (income) expenses	(3.1)	1.6
<b>Total operating expenses</b>	<b>10.8</b>	<b>24.5</b>
<b>Operating loss</b>	<b>(14.2)</b>	<b>(66.3)</b>
Financing costs	—	0.1
Loss before income taxes	(14.2)	(66.4)
Income tax recovery	(3.3)	(16.5)
<b>Net loss from discontinued operations</b>	<b>\$(10.9)</b>	<b>\$(49.9)</b>

<i>(in millions of Canadian dollars)</i>	Three-month periods ended	
	April 30, 2025	April 30, 2024
<b>Net loss from discontinued operations</b> <sup>[1]</sup>	<b>\$(10.9)</b>	<b>\$(49.9)</b>
Net changes in unrealized gain on translation of foreign operations	8.0	2.5
<b>Total comprehensive loss from discontinued operations</b> <sup>[1]</sup>	<b>\$(2.9)</b>	<b>\$(47.4)</b>

<sup>[1]</sup> Nil amount of net loss and comprehensive loss are attributable to non-controlling interest.

As at April 30, 2025, the carrying amount of assets and liabilities presented as held for sale is as follows <sup>(1)</sup>:

<i>(in millions of Canadian dollars)</i>	April 30, 2025	January 31, 2025
Trade and other receivables	\$12.6	\$8.2
Inventories	45.3	66.6
Property, plant and equipment	93.6	98.5
Intangible assets	36.1	36.9
Deferred tax assets	73.4	80.6
Other assets	0.6	1.9
<b>Assets classified as held for sale</b>	<b>\$261.6</b>	<b>\$292.7</b>
Trade payables and accruals	20.5	22.5
Provisions	32.3	42.6
Lease liabilities	6.2	6.7
Other liabilities	8.0	11.4
<b>Liabilities associated to assets classified as held for sale</b>	<b>\$67.0</b>	<b>\$83.2</b>
<b>Assets net of liabilities held for sale</b>	<b>\$194.6</b>	<b>\$209.5</b>

<sup>(1)</sup> Following the decision not to sell the Marine PA&A business, prior periods have been reclassified accordingly.

The net cash flows (used in) from discontinued operations are as follows:

<i>(in millions of Canadian dollars)</i>	Three-month periods ended	
	April 30, 2025	April 30, 2024
Net cash flows used in operating activities	\$(1.1)	\$(52.1)
Net cash flows used in investing activities	(0.9)	(2.9)
Net cash flows from financing activities	0.8	62.2
<b>Net cash flows (used in) from discontinued operations</b>	<b>\$(1.2)</b>	<b>\$7.2</b>

## Foreign Exchange

The key average exchange rates used to translate foreign-denominated revenues and expenses, excluding any effect of the Company's hedging program for the three-month periods ended April 30, 2025 and 2024 were as follows:

	April 30, 2025		April 30, 2024	
U.S. dollars	1.4217	CA\$/US\$	1.3573	CA\$/US\$
Euro	1.5367	CA\$/€	1.4653	CA\$/€

The key period-end exchange rates used to translate foreign-denominated assets and liabilities were as follows:

	April 30, 2025		January 31, 2025	
U.S. dollars	1.3810	CA\$/US\$	1.4463	CA\$/US\$
Euro	1.5671	CA\$/€	1.5042	CA\$/€

When comparing the operating income and the income before income tax for the three-month period ended April 30, 2025 to the corresponding period ended April 30, 2024, the foreign exchange fluctuations impact was as follows:

	Foreign exchange (gain) loss Three-month period
<i>(in millions of Canadian dollars)</i>	
Revenues	\$(32.8)
Cost of sales	42.8
<b>Impact of foreign exchange fluctuations on gross profit</b>	<b>\$10.0</b>
Operating expenses	12.8
<b>Impact of foreign exchange fluctuations on operating income</b>	<b>\$22.8</b>
Long-term debt	(196.6)
Net financing costs	(1.3)
<b>Impact of foreign exchange fluctuations on income before income taxes</b>	<b>\$(175.1)</b>

## Liquidity and Capital Resources

### Liquidity

The Company's primary sources of cash consist of existing cash balances, operating activities and available borrowings under the Revolving Credit Facility, Term Facility, Term Loans and Bank Overdraft.

The Company's primary use of cash is to fund operations, working capital requirements and capital expenditures in connection with product development and manufacturing infrastructure. The fluctuation of working capital requirements is primarily due to the seasonality of the Company's production schedule and product shipments.

A summary of consolidated net cash flows by activity for the three-month periods ended April 30, 2025 and 2024 is presented below:

<i>(in millions of Canadian dollars)</i>	Three-month periods ended	
	April 30, 2025	April 30, 2024
Net cash flows generated from operating activities	\$214.5	\$141.4
Net cash flows used in investing activities	(51.4)	(74.1)
Net cash flows used in financing activities	(78.9)	(117.7)
Effect of exchange rate changes on cash and cash equivalents	48.1	(24.0)
Net increase (decrease) in cash and cash equivalents	132.3	(74.4)
Cash and cash equivalents at beginning of period	180.0	491.8
<b>Cash and cash equivalents at end of period</b>	<b>\$312.3</b>	<b>\$417.4</b>
Free cash flow <sup>[1]</sup>	\$160.0	\$66.2

As presented in the unaudited condensed consolidated interim financial statements, the cash flow will be analyzed on a consolidated basis.

### Net Cash Flows Generated from Operating Activities

A summary of consolidated cash flows from operating activities for the three-month periods ended April 30, 2025 and 2024 is presented below:

<i>(in millions of Canadian dollars)</i>	Three-month periods ended	
	April 30, 2025	April 30, 2024
Net income (loss)	\$150.1	\$(7.4)
Non-cash and non-operating items	33.3	237.6
Changes in working capital	72.3	(13.0)
Income taxes paid, net of refunds	(41.2)	(75.8)
<b>Net cash flows generated from operating activities</b>	<b>\$214.5</b>	<b>\$141.4</b>

Net cash flows generated from operating activities totalled \$214.5 million for the three-month period ended April 30, 2025 compared to \$141.4 million for the three-month period ended April 30, 2024. The \$73.1 million increase in net cash flows generated was mainly due to favourable changes in working capital and lower income taxes paid, partially offset by lower profitability. The favourable changes in working capital were the result of increased trade payables and accruals due to higher average payment terms. The favourable changes in working capital were partially offset by a reduction in account receivables and provisions level, resulting from a lower volume of units sold.

<sup>[1]</sup> See "Non-IFRS Measures" section.

### Net Cash Flows Used in Investing Activities

A summary of consolidated cash flows used in investing activities for the three-month periods ended April 30, 2025 and 2024 is presented below:

<i>(in millions of Canadian dollars)</i>	Three-month periods ended	
	April 30, 2025	April 30, 2024
Additions to property, plant and equipment	<b>\$(45.1)</b>	\$(66.8)
Additions to intangible assets	<b>(9.4)</b>	(8.4)
Other	<b>3.1</b>	1.1
<b>Net cash flows used in investing activities</b>	<b>\$(51.4)</b>	<b>\$(74.1)</b>

Net cash flows used in investing activities totalled \$51.4 million for the three-month period ended April 30, 2025 compared to \$74.1 million for the three-month period ended April 30, 2024. The \$22.7 million decrease in net cash flows used was mostly explained by lower investments in property, plant and equipment compared to the same period last year.

### Net Cash Flows Used in Financing Activities

A summary of consolidated cash flows used in financing activities for the three-month periods ended April 30, 2025 and 2024 is presented below:

<i>(in millions of Canadian dollars)</i>	Three-month periods ended	
	April 30, 2025	April 30, 2024
Repurchase of subordinate voting shares	<b>\$—</b>	\$(47.3)
Dividends paid	<b>(15.6)</b>	(15.8)
Repayment of long-term debt	<b>(6.9)</b>	(6.5)
Interest paid	<b>(41.9)</b>	(43.7)
Other	<b>(14.5)</b>	(4.4)
<b>Net cash flows used in financing activities</b>	<b>\$(78.9)</b>	<b>\$(117.7)</b>

Net cash flows used in financing activities totalled \$78.9 million for the three-month period ended April 30, 2025 compared to \$117.7 million for the three-month period ended April 30, 2024. The \$38.8 million decrease in net cash flows used was mainly attributable to the decision not to repurchase subordinate voting shares during the three-month period ended April 30, 2025.

## Contractual Obligations

The following table summarizes the Company's significant contractual obligations as at April 30, 2025:

<i>(in millions of Canadian dollars)</i>	Less than 1 year	1-3 years	4-5 years	More than 5 years	Total amount
Trade payables and accruals	\$1,290.0	\$—	\$—	\$—	\$1,290.0
Long-term debt (including interest)	235.0	1,067.7	996.4	1,362.4	3,661.5
Lease liabilities (including interest)	58.8	82.0	47.4	54.2	242.4
Derivative financial instruments	16.8	9.9	—	—	26.7
Other financial liabilities	40.9	29.3	1.3	33.8	105.3
<b>Total</b>	<b>\$1,641.5</b>	<b>\$1,188.9</b>	<b>\$1,045.1</b>	<b>\$1,450.4</b>	<b>\$5,325.9</b>

The Company enters into purchasing agreements with suppliers related to material used in production. These agreements are usually entered into before production begins and may specify a fixed or variable quantity of material to be purchased. Due to the uncertainty as to the amount and pricing of material that may be purchased, the Company is not able to determine with precision its commitments in connection with these supply agreements.

Management believes that the Company's operating activities and available financing capacity will provide adequate sources of liquidity to meet its short-term and long-term needs.

## Capital Resources

### Revolving Credit Facility

The Company has a Revolving Credit Facility totaling \$1,500.0 million, which can also be drawn in U.S. dollar or Euro equivalent. As at April 30, 2025, the Company had no outstanding amount drawn on the Revolving Credit Facility (nil as at January 31, 2025). Commitment fees on the undrawn amount of the Revolving Credit Facility, varying from 0.25% to 0.40%, were 0.30%.

The applicable interest rates are subject to a customary credit spread adjustment ranging from 0.45% to 3.00%, which varies depending on a Leverage Ratio. Based on the Leverage Ratio, the cost of borrowing as at April 30, 2025, in Canadian dollars, was either the CORRA plus 2.00% or the Canadian Prime Rate plus 1.00%. In U.S. dollars, it was either the SOFR plus 2.00%, the U.S. Base Rate plus 1.00% or the U.S. Prime Rate plus 1.00%. In Euros, it was the EURIBOR plus 2.00%.

The Company is required to maintain, under certain conditions, a minimum fixed charge coverage ratio. Additionally, the total available borrowing under the Revolving Credit Facility is subject to a borrowing base calculation representing 75% of the carrying amount of trade and other receivables plus 50% of the carrying amount of inventories. The total amount available was \$1,353.4 million as at April 30, 2025.

As at April 30, 2025, the Company had issued letters of credit for an amount of \$19.3 million under the Revolving Credit Facility (\$20.3 million as at January 31, 2025). In addition, \$5.4 million in letters of credit were outstanding under other agreements as at April 30, 2025, (\$5.3 million as at January 31, 2025).

<i>(in millions of Canadian dollars)</i>	April 30, 2025	January 31, 2025
Bank overdraft	\$—	\$—
Issued letters of credit under the Revolving Credit Facility	19.3	20.3
Other outstanding letters of credit	5.4	5.3

### Term Facility

As at April 30, 2025, the cost of borrowing under the Term Loan was as follows:

Loan	Cost of Borrowing
Term Loan B-1	<ul style="list-style-type: none"> <li>▪ Term SOFR plus 2.00% per annum, with a Term SOFR floor of 0.00%; or</li> <li>▪ U.S. Base Rate plus 1.00%; or</li> <li>▪ U.S. Prime Rate plus 1.00%</li> </ul>
Term Loan B-2	<ul style="list-style-type: none"> <li>▪ Term SOFR plus 2.75% per annum, with a Term SOFR floor of 0.50%</li> </ul>
Term Loan B-3	<ul style="list-style-type: none"> <li>▪ Term SOFR plus 2.75% per annum, with a Term SOFR floor of 0.00%</li> </ul>

Under the Term Facility, the cost of borrowing in U.S. Base Rate or U.S. Prime Rate cannot be lower than the cost of borrowing in SOFR.

The Company is required to repay a minimum of 0.25% of the nominal amount each quarter, less any voluntary prepayments done to date. Consequently, the Company repaid an amount of U.S. \$3.7 million (\$5.2 million) during the three-month period ended April 30, 2025. Also, the Company may be required to repay a portion of the Term Facility in the event that it has an excess cash position at the end of the fiscal year and its leverage ratio is above a certain threshold level. As at April 30, 2025 and 2024, the Company was not required to repay any portion of the Term Facility under this requirement.

#### *Austrian Term Loans*

As at April 30, 2025, the Company had €86.9 million (\$136.2 million) outstanding under its Austrian term loans bearing interest at a range between 0.93% to 3.57% and maturing between June 2025 to December 2030.

#### *Lease Liabilities*

As at April 30, 2025, the contractual obligations in relation to assets recognized under lease agreements amounted to \$242.4 million (\$232.9 million as at January 31, 2025).

#### *Normal Course Issuer Bid Program*

During the three-month period ended April 30, 2025, the Company did not repurchase subordinate voting shares under the NCIB that was announced and started during the fiscal year ended January 31, 2025.

#### *Dividend*

On May 28, 2025, the Company's Board of Directors declared a quarterly dividend of \$0.215 per share for holders of its multiple and subordinate voting shares. The dividend will be paid on July 14, 2025 to shareholders of record at the close of business on June 30, 2025.

The Board of Directors has determined that this quarterly dividend is appropriate based on several relevant factors, including, without limitation, the Company's results of operations, current and anticipated cash requirements and surplus, financial condition, contractual restrictions and financing agreement covenants (including restrictions in the Term Facility and the Revolving Credit Facility or other material agreements) and solvency tests imposed by corporate law.

The payment of each quarterly dividend remains subject to the declaration of that dividend by the Board of Directors. The actual amount, the declaration date, the record date and the payment date of each quarterly dividend are subject to the discretion of the Board of Directors.

## Consolidated Financial Position <sup>[1]</sup>

The following table reflects the main variances that have occurred in the Company's unaudited condensed consolidated interim statements of financial position between April 30, 2025 and January 31, 2025, the impact of the fluctuation of exchange rates on such variances, the related net variance (excluding the impact of the fluctuation of exchange rates on such variances) as well as explanations for the net variance:

<i>(in millions of Canadian dollars)</i>	<b>April 30, 2025</b>	<b>January 31, 2025</b>	<b>Variance</b>	<b>Exchange Rate Impact</b>	<b>Net Variance</b>	<b>Explanation of Net Variance</b>
Trade and other receivables	<b>\$557.3</b>	\$633.5	\$(76.2)	\$(8.3)	\$(84.5)	Mostly explained by volume reduction and seasonality.
Inventories	<b>1,806.6</b>	1,774.1	32.5	(18.4)	14.1	Mostly explained by higher raw materials and work in progress inventory.
Property, plant and equipment	<b>1,913.1</b>	1,938.8	(25.7)	(16.9)	(42.6)	Mostly explained by lower investments.
Trade payables and accruals	<b>1,290.0</b>	1,231.4	58.6	6.4	65.0	Mostly explained by higher average payment terms.
Provisions	<b>901.0</b>	944.4	(43.4)	23.0	(20.4)	Mostly explained by lower sales programs due to lower network inventory levels.
Long-term debt, including current portion	<b>2,797.9</b>	2,925.1	(127.2)	121.1	(6.1)	Mostly explained by payments of principal.
Employee future benefit liabilities	<b>193.7</b>	194.0	(0.3)	(3.9)	(4.2)	Variance is not material.

<sup>[1]</sup> Following the decision not to sell the Marine PA&A business, prior periods have been reclassified accordingly.

## Off-Balance Sheet Arrangements

### Dealer and Distributor Financing Arrangements

The Company, most of its independent dealers and some of its independent distributors are parties to agreements with third-party financing service providers. These agreements provide financing to facilitate the purchase of the Company's products and improve the Company's working capital by allowing an earlier collection of accounts receivable from dealers and distributors. Approximately three-quarters of the Company's sales are made under such agreements. The parties listed above have agreements with Huntington Distribution Finance, Inc., Huntington Commercial Finance Canada Inc., Huntington Commercial Finance LLC and Huntington Commercial Finance New Zealand Ltd (collectively, "Huntington"), to provide financing facilities in North America, Australia and New Zealand, and with Wells Fargo Commercial Distribution Finance, Wells Fargo Bank International and Wells Fargo International Finance LLC (collectively "Wells Fargo") for financing facilities in North America and Europe. In the second quarter of the fiscal year ending January 31, 2024, the Company and Huntington entered into the "Second Amended and Restated Wholesale Financing Program Agreement for Canada and the United States" (Amended Financing Program), which extended the term of their original agreement until January 31, 2028, under similar pricing terms and conditions, as well as consolidated all recent amendments in one agreement. The Company has a wholesale financing agreement with Huntington for the financing of the boats in Australia, which expires on January 31, 2028. For most of the contracts with Wells Fargo, the maximum commitment period is up to January 31, 2026.

The total amount of financing provided to the Company's independent dealers and distributors totalled \$1,492.4 million for the three-month period ended April 30, 2025, compared to \$1,746.5 million for the three-month period ended April 30, 2024. The outstanding financing between the Company's independent dealers and distributors and third-party finance companies amounted to \$2,845.3 million and \$3,151.5 million as at April 30, 2025, and January 31, 2025, respectively.

The breakdown of outstanding amounts by country and local currency between the Company's independent dealers and distributors with third-party finance companies were as follows, as at:

(in millions)	Currency	April 30, 2025	January 31, 2025
<b>Total outstanding</b>	<b>CAD</b>	<b>\$2,845.3</b>	<b>\$3,151.5</b>
United States	USD	\$1,506.6	\$1,593.9
Canada	CAD	\$576.2	\$670.4
Europe	EUR	€ 55.7	€ 49.8
Australia and New Zealand	AUD	\$114.8	\$112.0
Total outstanding - continuing operations	CAD	\$2,692.8	\$3,000.3
Total outstanding - discontinued operations	CAD	\$152.5	\$151.2

The costs incurred by the Company under the dealers' and distributors' financing agreements totalled \$26.4 million for the three-month period ended April 30, 2025 compared to \$35.9 million for the three-month period ended April 30, 2024.

Under the dealer and distributor financing agreements, in the event of default, the Company may be required to purchase, from the finance companies, repossessed new and unused products at the total unpaid principal balance of the dealer or distributor to the finance companies.

The combined consolidated maximum obligation is generally within a range of:

- i) U.S. \$14.0 million (\$19.3 million) or 15% of the calendar year twelve-month average amount of consolidated financing outstanding under the financing agreements (\$18.2 million as at April 30, 2025) and;
- ii) U.S. \$25.0 million (\$34.5 million) or 10% of the last twelve-month average amount of consolidated financing outstanding under the financing agreements (\$299.3 million as at April 30, 2025).

As such, the maximum consolidated amount subject to the Company's obligation to purchase repossessed new and unused products from the finance companies was \$318.6 million as at April 30, 2025 and \$346.9 million as at January 31, 2025.

The Company did not incur significant losses related to new and unused products repossessed by the finance companies for the three-month periods ended April 30, 2025 and 2024.

### ***Consumer Financing Arrangements***

The Company has contractual relationships with third-party financing companies in order to facilitate consumer credit for the purchase of its products in North America. The agreements generally allow the Company to offer a subsidized interest rate to consumers for a certain limited period under certain sales programs. Under these contracts, the Company's financial obligations are related to the commitments made under certain sales programs.

## Transaction Between Related Parties

### *Transactions with Bombardier Inc., a Company Related to Beaudier Group*

Pursuant to the purchase agreement entered into in 2003 in connection with the acquisition of the recreational product business of Bombardier Inc., the Company committed to reimburse to Bombardier Inc. income taxes amounting to \$22.5 million as at April 30, 2025 and \$22.7 million as at January 31, 2025, respectively. The payments will begin when Bombardier Inc. starts making income tax payments in Canada and/or in the United States. The Company does not expect to make any payments to Bombardier Inc. in relation to that obligation for Fiscal 2025.

## Financial Instruments

The Company's financial instruments, divided into financial assets and financial liabilities, are measured at the end of each period at fair value or amortized costs using the effective interest method depending on their classification determined by IFRS. By nature, financial assets are exposed to credit risk whereas financial liabilities are exposed to liquidity risk. Additionally, the Company's financial instruments and transactions could be denominated in foreign currency creating a foreign exchange exposure that could be mitigated by the use of derivative financial instruments. The Company is to a lesser extent exposed to interest risk associated to its Revolving Credit Facility, Term Facility and Austrian term loans.

### *Foreign Exchange Risk*

The elements presented in the Company's unaudited condensed consolidated interim financial statements in Canadian dollars are significantly exposed to the fluctuation of exchange rates, mainly the Canadian dollar/U.S. dollar rate and the Canadian dollar/euro rate.

The Company's cash inflows and outflows are mainly comprised of Canadian dollars, U.S. dollars and euros. The Company intends to maintain, as a result of its business transactions, a certain offset position on U.S. dollar and euro denominated cash inflows and outflows.

For some currencies over which the Company cannot achieve an offset through its recurring business transactions, the Company uses foreign exchange contracts according to the Company's hedging strategy. Management periodically reviews the relevant hedging position and may hedge at any level within the authorized parameters of the policy, up to the maximum percentage allowed. Those contracts are accounted for under the cash flow hedge model covering highly probable forecasted sales in these currencies, and the gains or losses on those derivatives are recorded in net income only when the forecasted sales occur.

Finally, the Company reduces the exposure on its net income arising from the revaluation at period-end of monetary items denominated in a different functional currency by using foreign exchange contracts. Those contracts are recorded in net income at each period end in order to mitigate the gains or losses resulting from the revaluation at spot rate of these foreign-denominated positions.

While the Company's operating income is protected, to a certain extent, from significant fluctuations of foreign exchange rates resulting from the application of the Company's hedging strategy, the net income is significantly exposed to Canadian dollar/U.S. dollar rate fluctuations due to the U.S. dollar-denominated long-term debt. However, there is a monetary impact for the Company only to the extent the Term Facility is repaid.

***Liquidity Risk***

The Company is exposed to the risk of encountering difficulty in meeting obligations related to its financial liabilities. In order to manage its liquidity risk accurately, the Company continuously monitors its operating cash requirements taking into account the seasonality of the Company's working capital needs, revenues and expenses. The Company believes the cash flows generated from operations combined with its cash on hand and the availability of funds under its credit facility ensures its financial flexibility and mitigates its liquidity risk.

***Credit Risk***

The Company could be exposed, in the normal course of business, to the potential inability of dealers, distributors and other business partners to meet their contractual obligations on financial assets and on amounts guaranteed under dealer and distributor financing arrangements with Huntington and Wells Fargo.

The Company considers that its credit risk associated with its trade receivables and its limited responsibilities under the dealer and distributor financing agreements with Huntington and Wells Fargo does not represent a significant concentration of risk and loss due to the large number of dealers, distributors and other business partners and their dispersion across many geographic areas. Moreover, the Company mitigates such risk by doing business through its own distribution channels and by monitoring the creditworthiness of the dealers and distributors in the different geographic areas.

***Interest Rate Risk***

The Company is exposed to the variation of interest rates mainly resulting from the Term SOFR on its Term Facility. However, the Company entered into interest rate cap contracts, which limit its exposure to interest rate increase.

## Non-IFRS Measures and Reconciliation Tables

The Company uses non-IFRS measures and ratio, including the following:

Non-IFRS measures	Definition	Reason for use
<b>Normalized EBITDA</b>	Net income before financing costs, financing income, income tax expense (recovery), depreciation expense and normalized elements	Assist investors in determining the financial performance of the Company's operating activities on a consistent basis by excluding certain non-cash elements such as depreciation expense, impairment charge, foreign exchange gain or loss on the Company's long-term debt denominated in U.S. dollars and foreign exchange gain or loss on certain of the Company's lease liabilities. Other elements, such as restructuring and wind-down costs, non-recurring gain or loss and acquisition-related costs, may be excluded from net income in the determination of Normalized EBITDA as they are considered not being reflective of the operational performance of the Company
<b>Normalized net income</b>	Net income before normalized elements adjusted to reflect the tax effect on these elements	In addition to the financial performance of operating activities, these measures consider the impact of investing activities, financing activities and income taxes on the Company's financial results
<b>Normalized income tax expense</b>	Income tax expense adjusted to reflect the tax effect on normalized elements and to normalize specific tax elements	Assist investors in determining the tax expense relating to the normalized items explained above, as they are considered not being reflective of the operational performance of the Company
<b>Normalized effective tax rate</b>	Based on Normalized net income before Normalized income tax expense	Assist investors in determining the effective tax rate including the normalized items explained above, as they are considered not being reflective of the operational performance of the Company
<b>Normalized earnings per share – basic and diluted</b>	Calculated by dividing the Normalized net income by the weighted average number of shares – basic and diluted	Assist investors in determining the normalized financial performance of the Company's activities on a per share basis
<b>Free cash flow</b>	Cash flows from operating activities less additions to PP&E and intangible assets	Assist investors in assessing the Company's liquidity generation abilities that could be available for shareholders, debt repayment and business combination, after capital expenditure

The Company believes non-IFRS measures are important supplemental measures of financial performance because they eliminate items that have less bearing on the Company's financial performance and thus highlight trends in its core business that may not otherwise be apparent when relying solely on IFRS measures. The Company also believes that securities analysts, investors and other interested parties frequently use non-IFRS measures in the evaluation of companies, many of which present similar metrics when reporting their results. Management also uses non-IFRS measures in order to facilitate financial performance comparisons from period to period, prepare annual operating budgets, assess the Company's ability to meet its future debt service, capital expenditure and working capital requirements and also as a component in the determination of the short-term incentive compensation for the Company's employees. Because other companies may calculate these non-IFRS measures differently than the Company does, these metrics are not comparable to similarly titled measures reported by other companies.

## Reconciliation Tables <sup>[2]</sup>

The following table presents the reconciliation of Net income to Normalized net income <sup>[1]</sup> and Normalized EBITDA <sup>[1]</sup>.

<i>(in millions of Canadian dollars)</i>	Three-month periods ended	
	April 30, 2025	April 30, 2024
<b>Net income</b>	<b>\$161.0</b>	\$42.5
Normalized elements		
Foreign exchange (gain) loss on long-term debt and lease liabilities	(128.6)	70.7
Costs related to business combinations <sup>[3]</sup>	3.1	3.2
Restructuring and related costs <sup>[4]</sup>	0.5	14.2
Other elements <sup>[5]</sup>	0.4	0.9
Income tax adjustment <sup>[1]</sup> <sup>[6]</sup>	(1.8)	(11.0)
<b>Normalized net income <sup>[1]</sup></b>	<b>34.6</b>	120.5
Normalized income tax expense <sup>[1]</sup>	15.8	41.8
Financing costs	46.6	48.6
Financing income	(1.3)	(1.8)
Depreciation expense adjusted <sup>[1]</sup>	105.1	98.3
<b>Normalized EBITDA <sup>[1]</sup></b>	<b>\$200.8</b>	\$307.4

<sup>[1]</sup> See "Non-IFRS Measures" section.

<sup>[2]</sup> Figures are on a continuing basis and prior periods reclassified accordingly.

<sup>[3]</sup> Transaction costs and depreciation of intangible assets related to business combinations.

<sup>[4]</sup> Costs associated with restructuring and reorganization activities, which are mainly composed of severance costs.

<sup>[5]</sup> Other elements include transaction costs associated with the sale of the Marine businesses and fees associated with the secondary offering that occurred during Fiscal 2025.

<sup>[6]</sup> Income tax adjustment is related to the income tax on Normalized elements subject to tax and for which income tax has been recognized and to the adjustment related to the impact of foreign currency translation from Mexican operations.

The following table presents the reconciliation of consolidated net cash flows generated from operating activities to consolidated free cash flow <sup>[1]</sup>.

<i>(millions of Canadian dollars)</i>	Three-month periods ended	
	April 30, 2025	April 30, 2024
Net cash flows generated from operating activities	\$214.5	\$141.4
Additions to property, plant and equipment	(45.1)	(66.8)
Additions to intangible assets	(9.4)	(8.4)
<b>Free cash flow <sup>[1]</sup></b>	<b>\$160.0</b>	<b>\$66.2</b>
Free cash flow from continuing operations <sup>[1]</sup>	\$162.0	\$120.7
Free cash flow used in discontinued operations <sup>[1]</sup>	\$(2.0)	\$(54.5)

<sup>[1]</sup> See "Non-IFRS Measures" section.

The following table <sup>[2]</sup> presents the reconciliation of items as included in the Normalized net income <sup>[1]</sup> and Normalized EBITDA <sup>[1]</sup> compared to respective IFRS measures as well as the Normalized EPS – basic and diluted <sup>[1]</sup> calculation.

<i>(millions of Canadian dollars, except per share data)</i>	Three-month periods ended	
	April 30, 2025	April 30, 2024
<b>Depreciation expense reconciliation</b>		
Depreciation expense	\$106.5	\$99.7
Depreciation of intangible assets related to business combinations	(1.4)	(1.4)
<b>Depreciation expense adjusted</b>	<b>\$105.1</b>	<b>\$98.3</b>
<b>Income tax expense reconciliation</b>		
Income tax expense	\$14.0	\$30.8
Income tax adjustment <sup>[3]</sup>	1.8	11.0
<b>Normalized income tax expense <sup>[1]</sup></b>	<b>\$15.8</b>	<b>\$41.8</b>
<b>Normalized basic EPS <sup>[1]</sup> calculation</b>		
Normalized net income <sup>[1]</sup>	\$34.6	\$120.5
Non-controlling interests	0.1	(0.2)
Weighted average number of shares - basic	73,031,821	74,897,906
<b>Normalized basic EPS <sup>[1]</sup></b>	<b>\$0.48</b>	<b>\$1.61</b>
<b>Normalized diluted EPS <sup>[1]</sup> calculation</b>		
Normalized net income <sup>[1]</sup>	\$34.6	\$120.5
Non-controlling interests	0.1	(0.2)
Weighted average number of shares - diluted	73,513,777	76,036,145
<b>Normalized diluted EPS <sup>[1]</sup></b>	<b>\$0.47</b>	<b>\$1.58</b>

<sup>[1]</sup> See "Non-IFRS Measures" section.

<sup>[2]</sup> Figures are on a continuing basis and prior periods reclassified accordingly.

<sup>[3]</sup> Income tax adjustment is related to the income tax on Normalized elements subject to tax and for which income tax has been recognized and to the adjustment related to the impact of foreign currency translation from Mexican operations.

## Summary of Consolidated Quarterly Results <sup>[2]</sup>

	Three-month periods ended							
	April 30, 2025 Fiscal 2026	January 31, 2024 Fiscal 2025	October 31, 2024 Fiscal 2025	July 31, 2024 Fiscal 2025	April 30, 2024 Fiscal 2025	January 31, 2024 Fiscal 2024	October 31, 2023 Fiscal 2024	July 31, 2023 Fiscal 2024
<i>(millions of Canadian dollars, except per share and gross profit data)</i>								
<b>Revenues</b>								
Year-Round Products	\$1,105.8	\$1,128.0	\$1,036.4	\$985.0	\$1,157.8	\$1,363.8	\$1,180.7	\$1,461.6
Seasonal Products	419.2	677.5	616.0	541.8	535.1	952.6	868.7	897.5
PA&A and OEM Engines	321.9	312.8	321.1	284.3	307.0	316.4	341.4	292.8
<b>Total revenues</b>	<b>1,846.9</b>	<b>2,118.3</b>	<b>1,973.5</b>	<b>1,811.1</b>	<b>1,999.9</b>	<b>2,632.8</b>	<b>2,390.8</b>	<b>2,651.9</b>
<b>Gross profit</b>	<b>394.8</b>	421.8	435.1	399.3	521.7	666.4	633.2	704.3
<i>As a percentage of revenues</i>	<b>21.4%</b>	19.9%	22.0%	22.0%	26.1%	25.3%	26.5%	26.5%
<b>Net income (loss)</b>	<b>161.0</b>	(50.5)	30.6	42.0	42.5	307.2	82.2	365.2
<b>Normalized EBITDA <sup>[1]</sup></b>	<b>200.8</b>	247.0	268.4	234.9	307.4	438.8	467.0	499.4
<b>Normalized net income <sup>[1]</sup></b>	<b>34.6</b>	76.8	88.5	76.5	120.5	217.5	255.5	281.3
<b>Basic EPS</b>	<b>2.21</b>	(0.69)	0.42	0.56	0.56	4.07	1.07	4.68
<b>Diluted EPS</b>	<b>2.19</b>	(0.68)	0.42	0.55	0.56	4.01	1.06	4.60
<b>Normalized basic EPS <sup>[1]</sup></b>	<b>0.48</b>	1.06	1.22	1.03	1.61	2.89	3.34	3.60
<b>Normalized diluted EPS <sup>[1]</sup></b>	<b>0.47</b>	1.05	1.20	1.02	1.58	2.84	3.28	3.54

<sup>[1]</sup> See "Non-IFRS Measures" section.

<sup>[2]</sup> Unless otherwise indicated, figures are on a continuing basis and prior periods are reclassified accordingly.

## Reconciliation Table for Consolidated Quarterly Results <sup>[2]</sup>

	Three-month periods ended							
	April 30, 2025 Fiscal 2026	January 31, 2025 Fiscal 2025	October 31, 2024 Fiscal 2025	July 31, 2024 Fiscal 2025	April 30, 2024 Fiscal 2025	January 31, 2024 Fiscal 2024	October 31, 2023 Fiscal 2024	July 31, 2023 Fiscal 2024
(millions of Canadian dollars)								
<b>Net income (loss)</b>	<b>\$161.0</b>	<b>\$(50.5)</b>	<b>\$30.6</b>	<b>\$42.0</b>	<b>\$42.5</b>	<b>\$307.2</b>	<b>\$82.2</b>	<b>\$365.2</b>
Normalized elements								
Foreign exchange (gain) loss on long-term debt and lease liabilities	(128.6)	103.4	26.2	11.8	70.7	(97.5)	142.1	(77.6)
Cybersecurity incident costs <sup>[3]</sup>	—	(12.5)	—	—	—	—	—	—
Gain on NCIB	—	—	—	—	—	—	(1.6)	(3.2)
Impairment charge <sup>[4]</sup>	—	—	9.4	—	—	—	—	—
Costs related to business combinations <sup>[5]</sup>	3.1	(7.9)	3.6	3.8	3.2	2.5	4.1	0.8
Border crossing crisis <sup>[6]</sup>	—	—	—	—	—	—	6.2	—
Exit costs <sup>[7]</sup>	—	15.1	—	—	—	—	15.0	—
Restructuring and related costs <sup>[8]</sup>	0.5	41.8	11.9	8.9	14.2	3.9	—	—
Transaction costs on long-term debt <sup>[9]</sup>	—	—	—	—	—	2.7	20.0	—
Other elements <sup>[10]</sup>	0.4	1.2	—	—	0.9	1.0	0.3	—
Income tax adjustment <sup>[1][11]</sup>	(1.8)	(13.8)	6.8	10.0	(11.0)	(2.3)	(12.8)	(3.9)
<b>Normalized net income <sup>[1]</sup></b>	<b>34.6</b>	<b>76.8</b>	<b>88.5</b>	<b>76.5</b>	<b>120.5</b>	<b>217.5</b>	<b>255.5</b>	<b>281.3</b>
Normalized income tax expense <sup>[1]</sup>	15.8	19.5	26.3	10.8	41.8	81.7	75.2	85.8
Financing costs adjusted <sup>[1]</sup>	46.6	48.3	51.1	50.1	48.6	46.9	47.5	46.7
Financing income adjusted <sup>[1]</sup>	(1.3)	(0.9)	(1.3)	(4.0)	(1.8)	(2.9)	(4.5)	(2.9)
Depreciation expense adjusted <sup>[1]</sup>	105.1	103.3	103.8	101.5	98.3	95.6	93.3	88.5
<b>Normalized EBITDA <sup>[1]</sup></b>	<b>\$200.8</b>	<b>\$247.0</b>	<b>\$268.4</b>	<b>\$234.9</b>	<b>\$307.4</b>	<b>\$438.8</b>	<b>\$467.0</b>	<b>\$499.4</b>

<sup>[1]</sup> See "Non-IFRS Measures" section.

<sup>[2]</sup> Unless otherwise indicated, figures are on a continuing basis and prior periods are reclassified accordingly.

<sup>[3]</sup> During Fiscal 2025, the Company received insurance payments in relation to the cybersecurity incident that occurred in Fiscal 2023.

<sup>[4]</sup> During Fiscal 2025, the Company recognized an impairment charge of \$9.4 million on unutilized assets.

<sup>[5]</sup> Transaction costs, depreciation of intangible assets and re-evaluation of a non-controlling interest related to business combinations.

<sup>[6]</sup> During Fiscal 2024, the Company incurred incremental transport and idle costs such as direct labor, which were related to mitigation strategies implemented to handle the border crossing slowdown between Juarez, Mexico, where the Company has three factories, and El Paso, Texas, USA.

<sup>[7]</sup> The Company impaired service parts inventory related to its Evinrude outboard engine business.

<sup>[8]</sup> The Company recorded restructuring costs, which includes severance packages to employees as part of workforce reduction, contract exit costs and supplier claims related to restructuring activities.

<sup>[9]</sup> Derecognition of unamortized transaction costs related to the repricing of Term Loan B-2 and refinancing of Term Loan B-1.

<sup>[10]</sup> Other elements include professional fees associated with secondary offerings and other transactions.

<sup>[11]</sup> Income tax adjustment is related to the income tax on Normalized elements subject to tax and for which income tax has been recognized and to the adjustment related to the impact of foreign currency translation from Mexican operations.

## Selected Consolidated Financial Information

The selected consolidated financial information set out below for the three-month periods ended April 30, 2025 and 2024, has been determined based on the unaudited condensed consolidated interim financial statements and related notes approved on May 28, 2025.

### Net Income Data <sup>[2]</sup>

<i>(in millions of Canadian dollars)</i>	Three-month periods ended	
	April 30, 2025	April 30, 2024
<b>Revenues</b>		
Year-Round Products	\$1,105.8	\$1,157.8
Seasonal Products	419.2	535.1
PA&A and OEM Engines	321.9	307.0
<b>Total revenues</b>	<b>1,846.9</b>	<b>1,999.9</b>
Cost of sales	1,452.1	1,478.2
<b>Gross profit</b>	<b>394.8</b>	<b>521.7</b>
<i>As a percentage of revenues</i>	<i>21.4%</i>	<i>26.1%</i>
<b>Operating expenses</b>		
Selling and marketing	107.4	116.3
Research and development	105.0	108.2
General and administrative	77.9	91.4
Other operating expenses	10.6	15.5
<b>Total operating expenses</b>	<b>300.9</b>	<b>331.4</b>
<b>Operating income</b>	<b>93.9</b>	<b>190.3</b>
Net financing costs	45.3	46.8
Foreign exchange (gain) loss on long-term debt	(126.4)	70.2
<b>Income before income taxes</b>	<b>175.0</b>	<b>73.3</b>
Income tax expense	14.0	30.8
<b>Net income (loss) from continuing operations</b>	<b>\$161.0</b>	<b>\$42.5</b>
<b>Net loss from discontinued operations</b>	<b>\$(10.9)</b>	<b>\$(49.9)</b>
<b>Net income (loss)</b>	<b>\$150.1</b>	<b>\$(7.4)</b>
Attributable to shareholders	\$150.2	\$(7.6)
Attributable to non-controlling interest	\$(0.1)	\$0.2
<b>Normalized EBITDA <sup>[1]</sup></b>	<b>\$200.8</b>	<b>\$307.4</b>
<b>Normalized net income <sup>[1]</sup></b>	<b>\$34.6</b>	<b>\$120.5</b>

<sup>[1]</sup> See "Non-IFRS Measures" section.

<sup>[2]</sup> Figures are on a continuing basis and prior periods reclassified accordingly.

## Other Financial Data <sup>[2]</sup>

<i>(in millions of Canadian dollars, except per share data)</i>	Three-month periods ended	
	April 30, 2025	April 30, 2024
Weighted average number of shares – basic	73,031,821	74,897,906
Weighted average number of shares – diluted	73,513,777	76,036,145
Basic EPS	\$2.21	\$0.56
Diluted EPS	2.19	0.56
Normalized basic EPS	0.48	1.61
Normalized diluted EPS	0.47	1.58
Declared dividends per share	\$0.215	\$0.210

<sup>[1]</sup> See “Non-IFRS Measures” section.

<sup>[2]</sup> Figures are on a continuing basis and prior periods reclassified accordingly.

## Financial Position data <sup>[1]</sup>

As at <i>(in millions of Canadian dollars)</i>	April 30, 2025	January 31, 2025
Cash and cash equivalents	\$314.1	\$180.7
Working capital	619.0	543.5
Property, plant and equipment	1,913.1	1,938.8
Total assets	6,080.6	6,000.7
Total non-current financial liabilities	2,981.2	3,109.7
Total liabilities	5,805.7	5,963.4
Total equity	469.5	246.8
Long-term debt	2,797.9	2,925.1

<sup>[1]</sup> Following the decision not to sell the Marine PA&A business, prior periods have been reclassified accordingly.

## **Critical Accounting Estimates**

### ***Significant Estimates and Judgments***

The preparation of the unaudited condensed consolidated interim financial statements in accordance with the Company's accounting policies requires management to make estimates and judgments that can affect the reported amounts of assets and liabilities, related amounts of revenues and expenses, other comprehensive income and disclosures made.

The Company's best estimates are based on the information, facts and circumstances available at the time estimates are made. Management uses historical experience and information, general economic conditions and trends, as well as assumptions regarding probable future outcomes as the basis for determining estimates. Estimates and their underlying assumptions are reviewed periodically and the effects of any changes are recognized immediately. Actual results could differ from the estimates used and such differences could be significant.

The Company's annual operating budget and operating budget revisions performed during the year (collectively "Budget") and the Company's strategic plan comprise fundamental information used as a basis for some significant estimates necessary to prepare the condensed consolidated interim financial statements. Management prepares the annual operating budget and strategic plan each year using a process whereby a detailed one-year budget and three-year strategic plan are prepared by each entity and then consolidated.

Cash flows and profitability included in the Budget are based on the existing and future expected sales orders, general market conditions, current cost structures, anticipated cost variations and current agreements with third parties. Management uses the annual operating budget information as well as additional projections or assumptions to derive the expected results for the strategic plan and periods thereafter.

The Budget and the strategic plan are approved by management and the Board of Directors. Management then tracks performance compared to the Budget. Significant variances in actual performance are a key trigger to assess whether certain estimates used in the preparation of financial information must be revised.

Management needs to rely on estimates in order to apply the Company's accounting policies and considers that the most critical ones are the following:

#### ***Estimating the net realizable value of inventory***

The net realizable value of materials and work in progress is determined by comparing inventory components and value with production needs, current and future product features, expected production costs to be incurred and the expected profitability of finished products. The net realizable value of finished products and parts, accessories and apparel is determined by comparing inventory components and value with expected sales prices, sales programs and new product features.

#### ***Estimating Recoverability of Deferred Tax Assets***

Deferred tax assets are recognized only if management believes it is probable that they will be realized based on annual budget, strategic plan and additional projections to derive the expected results for the periods thereafter.

#### ***Estimating Provisions for Regular Product Warranty, Product Liability and Sales Program***

The regular warranty cost is established by product line and recorded at the time of sale based on management's best estimate, using historical cost rates and trends. Adjustments to the regular warranty provision are made when the Company identifies a significant and recurring issue on products sold or when costs and trend differences are identified in the analysis of regular warranty claims.

The product liability provision at period end is based on management's best estimate of the amounts necessary to resolve existing claims. In addition, the product liability provision at the end of the reporting period includes incurred, but not reported claims, based on average historical cost information.

Sales program provision is estimated based on current program features, historical data and expected retail sales for each product line.

*Estimating the Discount Rates Used in Assessing Defined Benefit Plan Expenses and Liability*

In order to select the discount rates used to determine defined benefit plan expenses and liabilities, management consults with external actuarial firms to provide commonly used and applicable discount rates that are based on the yield of high quality corporate fixed income investments with cash flows that match expected benefit payments for each defined benefit plan. Management uses its knowledge and comprehension of general economic factors in order to conclude on the accuracy of the discount rates used.

***Significant Judgments in Applying the Company's Accounting Policies***

Management needs to make certain judgments in order to apply the Company's accounting policies and the most significant ones are the following:

*Recoverability and impairment of property, plant and equipment, intangible assets and right-of-use assets*

The Company operates using a high level of integration and interdependency between design, development, manufacturing and distribution operations. The cash inflows generated by each product line require the use of various assets of the Company, limiting the impairment testing to be done for a single asset. Therefore, management performs impairment testing by grouping assets into CGUs.

*Functional Currency*

The Company operates worldwide, but its design, development, manufacturing and distribution operations are highly integrated, which require significant judgments from management in order to determine the functional currency of each entity using factors provided by *IAS 21 The Effects of Changes in Foreign Exchange Rates* ("IAS 21"). Management established the functional currency of each entity as its local currency unless the assessment of the criteria established by IAS 21 to assess the functional currency leads to the determination of another currency. IAS 21 criteria are reviewed annually for each entity.

## Controls and Procedures

The Company's President and Chief Executive Officer and the Chief Financial Officer are responsible for establishing and maintaining the Company's disclosure controls and procedures as well as its internal control over financial reporting, as those terms are defined in National Instrument 52-109 – *Certification of Disclosure in Issuers' Annual and Interim Filings* of the Canadian securities regulatory authorities and Rule 13a-15(e) and Rule 15d-15(e) under the U.S. Securities *Exchange Act of 1934*, as amended.

### ***Disclosure controls and procedures***

As at the end of the reporting period covered by the unaudited condensed consolidated interim financial statements, the President and Chief Executive Officer and the Chief Financial Officer have designed, or caused to be designed under their supervision, disclosure controls and procedures in order to provide reasonable assurance that:

- material information relating to the Company has been made known to them; and
- information required to be disclosed in the Company's filings is recorded, processed, summarized and reported within the time periods specified in securities legislation.

### ***Internal control over financial reporting***

As at the end of the reporting period covered by the interim financial statements, the President and Chief Executive Officer and the Chief Financial Officer have designed, or caused to be designed under their supervision, such internal control over financial reporting to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with IFRS.

There have been no changes in the Company's internal control over financial reporting during the three-month period ended April 30, 2025, that have materially affected, or are reasonably likely to materially affect the Company's internal control over financial reporting. Management determined that the Company's internal control over financial reporting was effective as of April 30, 2025.

Due to its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Management's projections of any evaluation of the effectiveness of internal control over financial reporting as to future periods are subject to the risks that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate. A material weakness is a deficiency, or a combination of deficiencies, in internal control over financial reporting, such that there is a reasonable possibility that a material misstatement of the Company's annual or interim financial statements will not be prevented or detected on a timely basis.

## Risk Factors

For a detailed description of risk factors associated with the Company, refer to the “Risk Factors” section of the Company’s MD&A for the fourth quarter and the fiscal year ended January 31, 2025. The Company is not aware of any significant changes to the Company’s risk factors from those disclosed at that time.

## Disclosure of Outstanding Shares

As at May 27, 2025, the Company had:

	<i>Issued and outstanding shares and stock options</i>
Multiple voting shares with no par value	<b>38,519,358</b>
Subordinate voting shares with no par value	<b>34,512,676</b>
Stock options to acquire subordinate voting shares	<b>4,125,551</b>

## Additional Information

Additional information relating to BRP Inc., including the Company’s AIF, is available on SEDAR+ at [www.sedarplus.ca](http://www.sedarplus.ca).